

AGENDA

The Newsletter of the
Georgia School Boards Association
Volume 7, Number 1
November 2001

We Believe in Public Education



Leadership and Technology Go Hand in Hand in New Millennium Program

A little more than a year ago, GSBA and Apple embarked on a journey to bring school boards a new program to combine leadership skills and training with technology tools to improve the governance structure of public education. The program was dubbed the New Millennium Leadership Program (NMLP).

The NMLP seeks to change the way boards of education manage information to improve student achievement. The program brings together the board, superintendent and key staff members to create a collaborative primed for effective decision-making.

Phase 1 of the NMLP focuses on the leadership team concept. The board, superintendent and leadership staff must be unified in their approach to improving student achievement. Using a unique series of customized training sessions, the leadership team learns how to apply today's technology tools to the decision-making process. With the use of wireless laptop computers, printers, productivity software, Internet access, and e-mail, NMLP participants learn ways to more effectively manage the mounds of information necessary to govern a modern public school system.

In Phase 2, the leadership team begins to implement a web-based governance information system, called e-

Board. The power of the program lies in its ability to organize all the information a public school governance body needs in order to make sound, good decisions regarding student achievement and school system management. At each leader's fingertips are school board policies, online school law guides, online document management tools, legislative tracking and the eAgenda, a paperless board packet system.

The NMLP brings to educational leaders the power of accurate and timely information so that time can be spent concentrating on ensuring student success.

At the National School Boards Association Technology+Learning Conference held in Atlanta November 8-10, GSBA Controller Mark Willis and GSBA Professional Development Specialist Billy Johnson presented a session on NMLP. On the 9th, Apple hosted a special dinner where the NMLP was showcased.

The DeKalb Board of Education is the first district in Georgia to sign up for the program. The DeKalb board, Superintendent James Hallford and key members of his staff have completed Phase 1 of the program and are expected to begin Phase 2 in March.

GSBA's website offers more details on the program. Go to: www.gsba.com/millennium/. ▲



On November 30 and December 1, nearly 1,000 educational leaders will converge on Atlanta at the year's most prominent conference for school board members, superintendents and other educational leaders. On those days, the 2001 GSBA/GSSA Annual Conference will be in full swing at the Renaissance Waverly Hotel in Atlanta.

This year's program promises to be one of the best ever. Keynote speakers for the conference include:

- Dr. Freeman A. Hrabowski, III, will speak on Friday. He is the president of the University of Maryland who is also regarded as an expert on minority participation in math and science.
- Also on Friday, conference attendees will have the pleasure of hearing from a favorite speaker, U.S. Representative Johnny Isakson.
- On Saturday, Dr. Charles Petty will address participants on the importance of family.

On Friday, conferees will also have the opportunity to attend a number of special interest clinics designed to provide board members, superintendents and others the information they need about current and rising education issues.

On November 28-29, new board members, superintendents and school board attorneys will attend the GSBA New Board Member Orientation. On the 29th, board members and superintendents will attend the GSBA E. Freeman Leverett School Law Seminar. ▲

Contents

• From the President.....	page 2
• Search Service Offers Valueable Assistance.....	page 2
• From the Executive Director.....	page 4
• E. Freeman Leverett School Law Seminar Highlights.....	page 5

From the President...



Zenda Bowie
GSBA President

At almost every school board meeting I've attended I've heard talk of the need for our school children to stay on task and concentrate on their lessons. The periphery issues, of course, have to do with disruptive behavior, classroom management, etc., but ultimately we expect our students to come to school, attend class, be respectful and attentive and try their best to learn.

School board members in Georgia have an opportunity to model this expectation for the students in their districts. This opportunity is the upcoming GSBA/GSSA Annual Conference in Atlanta. (Not to mention opportunities passed — i.e. District Meetings and the NSBA T+L Conference!)

It is very important for school board members to take seriously their obligation as an educational leader and be a lifelong learner. GSBA has been a pacesetter when it comes to developing exceptional learning opportunities for board members. This year's conference promises the same. Not only will you have wonderful and expert speakers from which to learn, you also will have the best school board members in the world to ask questions of and to network with. I say that because I consider Georgia's school board members to be among the brightest in the nation.

I'd like to add that right now our country needs its public education systems to be the best they can be. With the horrific events of September 11 fresh on our minds and in our hearts, we need to remain mindful that in serving our schools and communities we are, in effect, serving our country. Having said that, we need to take advantage of the opportunity

afforded by the GSBA/GSSA Annual Conference to build up our reserve of knowledge so that we can continue our efforts to see every child get the education he or she deserves. ▲

"...we expect our students to come to school, attend class, be respectful and attentive and try their best to learn.

School board members in Georgia have an opportunity to model this expectation for the students in their districts. This opportunity is the upcoming GSBA/GSSA Annual Conference in Atlanta." ZB

GSBA Search Service Offers Boards Valuable Assistance

Since 1987, GSBA has conducted 127 superintendent searches for Georgia school districts. These districts ranged in enrollment from a low of 383 to a high of 73,000.

GSBA does not select a superintendent for the local board, but rather provides staff assistance to facilitate and advise the board at every point during the process. Throughout the process, GSBA is careful to insure that the local board retains total decision-making control in the selection and employment of the superintendent.

"The superintendent search service is one that is close to GSBA's heart," said GSBA Executive Director Sis Henry. "We combine expertise in the search process with a thorough knowledge of Georgia's educational system."

The process includes five or six stages, depending on the wishes of the local board. In the first phase of the process, GSBA assists the board in seeking community input into the superintendent search. This takes the form of community forums or special presentations at community meetings.

During the second phase, GSBA assists the board in developing the cri-

In October, Georgia's education community lost a true friend. Jack Acree, who had served as GSBA's Executive Vice President



from 1960-1979 died at his home in Snellville after a fall. Acree led GSBA through a pivotal time in its history and grew the membership and the association's budget to allow for greater services that would benefit all of the school boards in Georgia. After leaving GSBA, Acree served as the Executive Vice President of the Professional Association of Georgia Educators for 14 years.

teria for the new superintendent. During this process, GSBA facilitates the board in discussions about what the board's vision is for a chief executive officer of the local school system.

Advertising the superintendency is the third phase. GSBA mails more than 1,100 brochures announcing vacancies to colleges of education throughout the Southeast, to persons who have indicated an interest in the superintendency, and to all current Georgia superintendents and board chairs. Depending on the scope of the search (state, regional or national), GSBA produces and distributes these vacancy announcements and may also advertise the search in various publications and/or websites around the country.

The next three phases include an outside screening of all applications, checking references of appropriate applicants, and assistance with scheduling and planning for candidate interviews.

"GSBA handles these important details so that the local board can concentrate on choosing the best candidate for the position," said Henry. ▲

4.6 Million "Special" Deliveries



Every Day

Our passengers are the most "special" people in the world and it's our job to make sure they get to their destinations safely, reliably and efficiently. And we do — with over 40,000 buses carrying 2.3 million students to and from school each day.

It's an important job that requires a lot of special handling and care — but we're up to the task. As the largest and most experienced provider of student transportation services in North America, we're the best in the business. For more information contact

Emory Haselden, Director of Business Development at (843) 971-6801, or e-mail at Emory_Haselden@lpsg.com.



L A I D L A W
L A I D L A W EDUCATION SERVICES

From GSBA's Executive Director...



Sis Henry
GSBA Executive
Director

What a great two months! I want to thank the GSBA Board of Directors, staff and board members and superintendents from all over the state for making me feel so at home. For those of you that I did not meet at the recent district meetings, I look forward to seeing you at the GSBA/GSSA Annual Conference later this month.

Someone asked me recently, "Tell us a little about yourself." First of all, please know that I am passionate about public education. Since 1970 I have worked in various capacities within public education- a teacher,

district level administrator, and in many aspects of association management in my 23 years with the South Carolina School Boards Association. While I have worn many hats in my career, my main focus has always been that every child deserves the best from our public schools.

Although it sounds trite, I truly believe that public education is one of the cornerstones of a democracy. It is the glue that helps keep this country free.

I firmly believe that school board leadership is essential and local school boards remain the governance body closest to the people. As far as association management is concerned, I believe that an effective association needs to be member-driven and that GSBA needs to continue its tradition of listening to the membership.

My first opportunity to hear from members was at our recent district meetings held throughout Georgia. When I asked what were the most important issues facing local school boards across the state, participants repeatedly cited the following con-

cerns: school funding, the boards role in raising student achievement, discipline, building community support, increasing parental support, promotion and retention, and recruiting and retaining good staff.

So, what do we plan to do with this information? As GSBA staff plans programs, develops publications, considers legislative initiatives and moves strategically ahead, these issues will be highlighted.

GSBA's membership can expect more opportunities for feedback. In fact, we are currently planning focus groups to get reactions and suggestions to strengthen the association's communications program. While GSBA can and will work to strengthen communication with various groups on a statewide basis, we need local boards to do their part in communicating locally as advocates for public education. By teaming together GSBA and local boards can build community and statewide support for public education and a sound governance structure.

I'm looking forward to seeing you at the Annual Conference! ▲



Wayne County High School

James W. Buckley & Associates, Inc. "Architects for Education"

Albany, Georgia
(229) 883-4698

Rome, Georgia
(706) 234-1884

Savannah, Georgia
(912) 447-1080

Swainsboro, Georgia
(478) 237-6467

Executive Session

By Harben & Hartley
GSBA General Counsel

Annual School Law Seminar

As the holiday season approaches, so does the GSBA/GSSA Annual Conference. The day before the conference begins, November 29th, GSBA and the Georgia Council of School Board Attorneys will host the annual E. Freeman Leverett School Law Seminar.

We remember the early days of GSBA when the annual school law seminar consisted of maybe 10 to 15 school board attorneys and a sprinkling of superintendents and board members. As the complexity of school law has changed dramatically during the past 20 years, the attendance at the school law seminar has increased proportionally. It is now one of the more popular GSBA seminars in the state, drawing more than 800 participants. This includes local school board attorneys, local board members and superintendents who want to know the latest information on school law.

This year's program promises to be one of the best GSBA and the Council of School Board Attorneys have sponsored. The seminar will be packed with discussions of new and difficult legal issues affecting local school board members and superintendents. We will outline briefly the several presentations included in this year's program.

The seminar will begin with a look at the legal issues our Georgia charter school laws have created. This presentation will focus on those issues that school boards are most concerned with when they are called upon to analyze applications for charter schools and the financial support for such schools. As most board members know, a group petitioning for a charter school may request the State Board of Education to approve its petition, if the local board has declined to approve an application. The State Board has not yet decided how such schools will be financed; the presentation on charter schools will look at how charter schools are to be financed, and especially how to determine what local financing is required, particularly when the local board has denied a petition for a charter school. The speaker may also look ahead to the next session of the General Assembly at some proposals likely to be discussed for changing charter school laws concerning local financing for charter schools.

The second session concerns school athletic programs and legal issues raised by Georgia's Equity in Sports Act. This Act parallels in some sections Title IX of the Federal Civil Rights statutes, but, as school systems are discovering, there are unique requirements for school districts not applicable in other states. This presentation will analyze what school systems may anticipate when legal challenges arise concerning gender and student athletes.

One of the most serious issues fac-

ing local boards today, and the subject of the third presentation at the school law seminar, is the discipline of the potentially violent student. School board members and administrators understandably are deeply concerned about the potential for student violence in our schools since the incidents at Columbine and Heritage high schools. Local school systems have been quick to discipline students who are perceived as being dangerous or potentially violent at school. However, the State Board of Education in several decisions has reversed local boards that have imposed strong discipline on students who, in the opinions of teachers and administrators, have uttered threats or appear to be considering violence at school. This presentation will review several State Board decisions and some other decisions that are relevant for local boards to consider when the board must impose or approve discipline administered to students who are perceived to be violent or a threat to school safety.

As if student discipline was not enough, boards are called upon from time to time to hear cases involving employee misconduct, either at school or away from school. The fourth session will answer the questions: What acts of employee misconduct are subject to board discipline? What discipline is appropriate for various acts of employee misconduct? What notice and procedures must be given before a board may discipline, terminate or non-renew employees who have misbehaved?

Continued on page 7...

The following boards of education have verified their compliance with the "Standards for Local Boards of Education."

Atlanta City
Baldwin County
Ben Hill County
Bleckley County
Bremen City
Bulloch County
Camden County
Carrollton City
Cartersville City
Catoosa County
Cherokee County
Cobb County
Coffee County
Colquitt County
Commerce City
Dalton City
Dawson County

DeKalb County
Dougherty County
Elbert County
Floyd County
Franklin County
Fulton County
Gainesville City
Glascok County
Gordon County
Greene County
Griffin-Spalding County
Habersham County
Harris County
Heard County
Jackson County
Jefferson City
Jones County

Lee County
Lincoln County
Lowndes County
Lumpkin County
Madison County
Marion County
McDuffie County
Meriwether County
Morgan County
Newton County
Randolph County
Richmond County
Screven County
Stephens County
Tattall County
Taylor County
Thomas County

Thomaston-Upson County
Troup County
Towns County
Vidalia City
Ware County
Wayne County
Washington County
Whitfield County
Wilcox County
Worth County



Staff Listing

Jeannie M. (Sis) Henry, Executive Director - shenry@gsba.com

Gil Parrish, Deputy Executive Director - gparrish@gsba.com

Vescia DeMeritte, Policy Analyst - vdemeritte@gsba.com

Lee Gaby, Director of Finance and Risk Management - lgaby@gsba.com

Catrina Gilbert, Staff Assistant - cgilbert@gsba.com

Pam Harrison, Staff Assistant - pharrison@gsba.com

Karen Hodges, Staff Assistant - khodges@gsba.com

Elaine Horne, Risk Services Manager - ehorne@gsba.com

Billy Johnson, Professional Development Specialist - bjohnson@gsba.com

Karen Palmer, Front Office Assistant - kpalmer@gsba.com

Kirsten Padgett, Staff Assistant - kpadgett@gsba.com

Laura Reilly, Communications Specialist - lreilly@gsba.com

Don Rooks, Legislative Specialist - drooks@gsba.com

Jeanette Shelnett, Administrative Assistant - shelnett@gsba.com

John Shore, Risk Information Manager - jshore@gsba.com

Debbie Tweedell, Bookkeeper - tweedell@gsba.com

Sandy Vanags, Policy Coordinator - svanags@gsba.com

Mark Willis, Controller - mwillis@gsba.com

Building since 1927

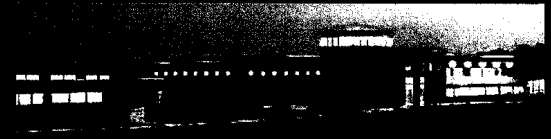
From Concept to Completion . . .

Kahn is a leader –

Ranked Nationally by Engineering News

- ▶ Top 100 Construction Managers
- ▶ #7 Educational Facility Builder
- ▶ Top 100 Design/Build
- ▶ Top 100 Contractors

Let our professional team build your next facility.



Marietta High School \ 365,000 sf \ 60-acre Site



M. B. KAHN CONSTRUCTION CO., INC.
CONSTRUCTION MANAGEMENT DIVISION
1270 WINCHESTER PARKWAY \ SUITE 202
SMYRNA, GA 30080
PHONE (770) 435-9700 \ FAX (770) 435-9799



Southern A&E
LLC

Southern A&E, LLC has been designing centers of education for Georgia's school districts since 1974.

We are proud to be a part of Georgia's continuing growth in education. Our multi-disciplined design team can provide innovative solutions to common problems while staying within budget.

Our in-house design staff provides the following services:

Architectural Design

Interior Design

Landscape Architecture

Civil Engineering

Structural Engineering

Electrical Engineering

Mechanical Engineering

Plumbing Design

Food Service Design

Contract Administration and Reprographics

VISIT US AT www.southernae.com

Continued from the page 5...

The fifth session will deal with recent decisions of the federal courts concerning religion in the schools. For the past several years, the Council of School Board Attorneys has included religious issues in the programs of these annual school law conferences. This is due in part to the fact that local school boards continue to wrestle with the First Amendment's prohibitions as to religion. Also, the law is constantly shifting on these issues. School boards want to know under what circumstances its system will be deemed to be endorsing religious beliefs and when its students have the right to express their religious beliefs without school interference. This session will furnish the attendees the latest word from our federal courts, including our own Eleventh Circuit Court of Appeals and the United States Supreme Court.

Following lunch, the attendees will divide into two groups, as has been our tradition. Local school board attorneys

will be offered a presentation on legal ethics and also a session on trial practice of a school district suit. The trial practice portion of the program will consist of presentations by two outstanding attorneys who have been involved in student free speech cases. Mr. Gerry Weber, Staff Attorney with the American Civil Liberties Union in Georgia, will present from the student's perspective and Ms. Cindy Kelly, National Chair of the Council of School Attorneys and Attorney with the Kansas School Board Association, will present the school district's point of view. This two hour segment should be of great interest to local board attorneys in that it deals with current issues which are being litigated in our courts concerning student dress and First Amendment free speech issues.

The second group will consist of the local school board members and superintendents participating in the school law seminar. We will lead this group by discussing many of the concerns that

board members and superintendents regularly encounter in the governance of a school district. The intent of this segment of the seminar is to look at practical applications and solutions to the legal issues that board members and superintendents must resolve. This section of the seminar is an opportunity for board members and superintendents to pose questions and get answers to problems that arise on a regular basis during board meetings.

We are looking forward to the largest attendance yet at this annual school law conference. Without question, a knowledge of school law is essential for the informed school board member and superintendent. Local board attorneys must keep up with developments in school law if they are to be effective in representing their clients. Similarly, board members and superintendents need to be familiar with the newest developments in the law. This year's seminar should fill the bill. ▲

GSBA Associate Members Support GSBA and Public Education!

ABC School Supply
3312 N. Berkeley Lake Road, Duluth, GA 30096

A-Lert Roof Systems
P.O. Box 79, Erie, KS 66733

AAA Modular Buildings
P. O. Box 9083, Columbus, GA 31908

Andrews, Hammock & Powell, Inc.
2325 Ingleside Ave., Macon, GA 31204

Apple
904 Iroquois Trail, Goodlettsville, TN 37072

Aramark Corporation
445 State Rd. 13, Ste. 365, Jacksonville, FL 32259

Artech Design Group, Inc.
1410 Cowart St., Chattanooga, TN 37408-1113

Beers Construction Co.
70 Ellis Street, Atlanta, GA 30303

BellSouth Corporation
125 Perimeter Ctr W, Ste. 397, Atlanta, GA 30346

Blue Bird Body Co./Nat'l Bus
Sales - P. O. Box 937, Ft. Valley, GA 31030

CGLS Architects
198 14th Street, Atlanta, GA 30318-7802

Centex Construction Co. Inc.
1395 S. Marietta Pkwy, Bldg. 200, Ste. 226, Marietta, GA 30067

Construction Control Corporation
2611 Forest Dr., Suite 115, Columbia, SC 29204

Duro-Last Roofing, Inc.
1302 Chase Lake Drive, Jonesboro, GA 30236

E. R. Mitchell & Co.
2875 Bankhead Hwy., Atlanta, GA 30318

Facility Group/Passantino and Bavier
2233 Lake Park Dr., Ste. 450, Smyrna, GA 30080

First Union National Bank
P.O. Box 740074, Atlanta, GA 30374

Georgia Power Company
241 Ralph McGill Blvd., 24th Floor, Atlanta, GA 30308

Ga. School Equipment
137A North 85 Parkway, Fayetteville, GA 30214

Georgia-Pacific Corp.
133 Peachtree Street, NE, Atlanta, GA 30303

Gwinnett Co. Chamber of Comm.
6500 Sugarloaf Pky., Lawrenceville, GA 30097

H Lloyd Hill Architects & Assoc.
222 Main Street, Gainesville, GA 30501

H + M Company, Inc.
P.O. Box 200, Jackson, TN 38302-0200

Heery International
999 Peachtree St., N. E., Atlanta, GA 30367

JRA Architects, Inc.
1017 1st Avenue, Ste. 220, Columbus, GA 31901

JAYKAY Sales Co.
P.O. Box 2377, Kennesaw, GA 30144-9105

James W. Buckley & Assoc.
114 North Green St., Swainsboro, GA 30401

Klein & Company
P.O. Box 40, Holly Springs, GA 30142

Knox Wall
3060 Peachtree Rd, NW, Atlanta, GA 30305-2234

Laidlaw Education Services
55 Shuman Blvd., Ste. 400, Naperville, IL 60563

M. B. Kahn Construction Co.
1270 Winchester Parkway, Suite 202, Smyrna, GA 30080

Merchant Capital, LLC
3060 Peachtree Rd., Suite 950, Atlanta, GA 30305-2240

Moon & Associates
4091 Tilly Mill Road, Doraville, GA 30030

Nalley Motor Trucks
2560 Moreland Ave, SE, Atlanta, GA 30315

National Teacher Associates, Inc.
4949 Keller Springs Road, Addison, TX 75001

NCS Learn
4260 Bradley Dr., Austell, GA 30106

Conroe Electric Membership Corp.
P.O. Box 37, Dudley, GA 31022

Parrish Construction Group
221 Industrial Drive, Perry, GA 31069

Precision Planning, Inc.
400 Pike Blvd., Lawrenceville, GA 30045

Princeton Review
550 Pharr Rd., Ste. 120, Atlanta, GA 30305

SafeSchool Solutions
55 Shuman Blvd., Ste. 400, Naperville, IL 60563-8467

Scoreboard Sales & Service
4255 Trotters Way, Ste. 12A, Alpharetta, GA 30004

Sodexo Marriott Services, Inc.
14 S. Whisper Ct., Columbus, GA 31909-3257

Software Systems Unlimited, Inc.
1195 Airport Rd., Jefferson, GA 30549

Southeastern Screen Division & PROTECH, Inc.
2748 Riderwood Drive, Decatur, GA 30033

Southern A&E LLC
7800 The Bluffs, NW, Ste. A, Atlanta, GA 30168

Southern Co. Energy Solutions
4000 DeKalb Technical Pkwy, Ste. 100, Atlanta, GA 30340

SSC Services Solutions
406 Willow Ave., Box 19, Knoxville, TN 37901

Tobacco Free Kids
P.O. Box 2623, Norcross, GA 30091

Turner Construction Co.
3424 Peachtree Road, Ste. 200, Atlanta, GA 30326

United Design, Inc.
7 Posey Street, Savannah, GA 31406

Volkert & Associates
107 Saint Francis St., Ste. 9008, Mobile, AL 36602

Wachovia Bank N.A.
191 Peachtree St., Atlanta, GA 30303-1740

Publication Policy

Agenda is published six times a year by the Georgia School Boards Association as a service to its member school boards. GSBA is a nonprofit organization for the state's 180 local school boards, which have joined together voluntarily to improve public education through cooperative effort. The articles published in each issue represent the ideas or beliefs of the writers and are not necessarily the views of GSBA, except where specifically stated.

You are invited to submit articles of 1,500 to 2,000 words dealing with topics of current interest to school board members. The editor reserves the right to determine whether the article is appropriate for the readership. Send manuscripts to Laura Reilly, *Agenda* Editor, Georgia School Boards Association, 5120 Sugarloaf Parkway, Lawrenceville, GA 30043.

Laura Reilly, APR, Editor
GSBA Communications Specialist
lreilly@gsba.com

Georgia School Boards Association
5120 Sugarloaf Parkway
Lawrenceville, GA 30043
Phone: 770 962-2985
Toll Free: 800 226-1856
FAX: 770 962-5392
FAX: 770 962-1546

Each school board's legislative liaison, as well as other interested school board members, superintendents and staff responsible for tracking legislation, will meet at the Georgia School Boards Association Legislative Workshop. The workshop is being held on December 20, 2001, at the DuBose Porter Regional Business & Industry Training Center at the Heart of Georgia Technical College in Dublin from 9 a.m. to 3 p.m. Register online at www.gsba.com.

Mark the Dates

GEORGIA SCHOOL BOARDS ASSOCIATION CALENDAR

November 2001:

- 28-29 GSBA New Board Member Orientation, Renaissance Waverly Hotel, Atlanta
- 29 GSBA E. Freeman Leverett School Law Seminar, Renaissance Waverly Hotel, Atlanta
- GSBA Board of Directors Meeting, Renaissance Waverly Hotel
- 30 2001 GSBA/GSSA Annual Conference, Renaissance Waverly Hotel

December 2001:

- 1 2001 GSBA/GSSA Annual Conference, Renaissance Waverly Hotel
- 13 Georgia Board of Education Meeting, Twin Towers, Atlanta
- 13 GSBA Large Systems Meeting, Fulton County Board Room, Atlanta
- 19 GSBA Board of Directors Meeting, Georgia Tech. College, Dublin
- 20 GSBA Legislative Workshop, Georgia Tech. College, Dublin

January 2002:

- 10 Georgia Board of Education Meeting, Twin Towers, Atlanta
- 12-14 NSBA Southern Regional Executives Meeting, New Orleans, Louisiana
- 14 Georgia General Assembly Convenes, Atlanta
- 24 GSBA Board of Directors Meeting, State Capitol, Atlanta

Superintendent Searches

GSBA is currently conducting a superintendent search for the Walker County Board of Education (LaFayette, Georgia). The application deadline is December 5, 2001. For details on the criteria for the position, go to www.gsba.com.

Online Policy Manuals

GSBA's Online Policy Manual Service continues to prove popular with school boards. So far in fiscal year '02, GSBA has completed five manuals – three of which were online manuals. Another 18 manuals are in the works. For details go to

Georgia School Boards Association
5120 Sugarloaf Parkway
Lawrenceville, GA 30043

PRESORT
FIRST CLASS MAIL
U.S. POSTAGE PAID
Lawrenceville, GA
Permit No. 135