

- Should have a goal-oriented management style.
- Demonstrate experience in planning for and managing growth.
- Visionary and innovative in approaches to education.
- A community minded leader with proven public relations ability.
- Able to work cooperatively with the board and community; visibly involved in school and community activities.
- Holds high expectations of students in the areas of academics, discipline, and extracurricular involvement.
- High standards of ethical and moral conduct; a role model.
- Good human relationship skills.
- Puts students first.
- Honesty and integrity are important.

Application Process

Applicants should not contact the Haralson County Board of Education directly. All nominations, letters of application, inquiries and copies of legal proof of administrative qualifications should be addressed to:

Superintendent Search
 Haralson County School System
 Georgia School Boards Association
 5120 Sugarloaf Parkway
 Lawrenceville, GA 30043

You can reach GSBA at (770) 962-2985, or (800) 226-1856. Information is also available on GSBA's website: www.gsba.com

To be considered, an applicant's file must be received in the Georgia School Boards Association's office no later than

4:30 p.m., or postmarked by midnight on September 9, 2005, and must contain:

- a formal letter of application indicating a desire to be considered a candidate
- a completed application
- a resume that lists three references
- a copy of college transcripts.

Salary and Benefits

Competitive compensation arrangement with a mix of salary, health benefits, travel, etc.

The Board of Education

The Haralson County Board of Education consists of five members who each represent a different district within the county.

- **Yvonne Bell**, Educator (2 years of service)
- **Joe Griffith**, Self Employed – Cattle Rancher (2 years of service)
- **Robbie L. Jordan** – Mayfield Dairies (new member 1/2005)
- **Robert D. Payne** – Self Employed Tallapoosa Home Health Care (new member 1/2005)
- **Chuck Smith** – Self Employed Smith Auto Repair (6 years of service)

Notice of Disclosure: Under Georgia's Open Records Law, names and information with respect to as many as three persons under consideration must be released by the Board of Education. Applicants also are subject to financial and criminal background checks, and must verify and document experiences.

Haralson County



Announcing the Position of
*Superintendent of
 Schools*

Haralson County Schools
 Buchanan, Georgia

Invitation to Apply

The Haralson County Board of Education is seeking qualified applicants for the position of Superintendent of Schools. Applications will be accepted through September 9, 2005.

Timelines

Deadline for receipt of nominations –

August 30, 2005

Deadline for receipt of applications –

September 9, 2005

New Superintendent appointed –

Board Decision

New Superintendent assumes office –

Negotiable

Facts and Figures

System Enrollment – 3,700

Number of Schools –

Elementary Schools	4
Middle School	1
High School	1
Special School	1

System Budget for FY06: \$23,024,076

Staff

Total	530
Certified	245
Classified	285

The Community

Haralson County sits in the hills of northern Georgia, at the base of a triangle formed by the boundaries of Atlanta, Georgia; Birmingham, Alabama; and Chattanooga, Tennessee – commonly known as the ABC Triangle. Haralson is 50 miles west of Atlanta, around 100 miles east of

Birmingham and 100 miles south of Chattanooga.

On September 26, 1856, the Georgia General Assembly passed an act to create and organize Haralson County from part of Carroll and Polk counties, making it the 112th county in Georgia. The county was named for Hugh A. Haralson of LaGrange, Georgia, who was a distinguished soldier and statesman.

Haralson Countians have the benefit of being in close proximity to the following post-secondary institutions: the State University of West Georgia, Jacksonville State University, Kennesaw State University, Georgia State University, Berry College and Shorter College.

The School System

The mission of the Haralson County School System is to promote a quality education through high expectations and standards providing the opportunity for life long learning in a safe and disciplined environment.

Other highlights of the school system include:

- Title I system for grades k-12
- All schools are SACS accredited
- Average pupil/teacher ratio is 16:1
- Freshman Academy
- Advanced Placement courses in 5 areas
- Technology courses at middle and high school level
- Youth Apprenticeship Program
- After-school programs
- Art, Music and PE in k-12

Qualifications

The Superintendent of Schools serves as the chief executive officer of the school system and is responsible to the Board of Education for ensuring compliance with all board policies, Georgia Board of Education rules and regulations, and state and federal laws. Candidates will be evaluated on their professional merits with emphasis on the following criteria:

- Possession of a terminal degree is important but not mandatory.
- It is important but not mandatory that applicants have a six-year leadership certificate. (Eligibility information is available from the Georgia Professional Standards Commission, Two Peachtree Street, Suite 6000, Atlanta, GA 30303; 404-657-9000 or online at <http://www.gapsc.com/TeacherCertification.asp>)
- Applicants from the Southeast region are preferred.
- Applicants should be active in community organizations and other community affairs.
- Applicants should be effective communicators with good people skills.
- Applicants should have special expertise in administration, budgets and personnel.
- Previous experience as a superintendent is important, but not mandatory.
- Experience as a principal is mandatory.
- Experience as a classroom teacher is mandatory.
- Experience in private business is not mandatory.
- Can demonstrate experience in improving student achievement.